

A4PEP Education Community Mission and Vision

The mission of the A4PEP Education Community Forum is to enhance communication among the Colorado education community in order to advance education through better policy throughout Colorado for the benefit of our Colorado youth. By providing a safe, inclusive forum where anyone with an interest in education policy can collaborate; engage in discourse; network; and share events and resources, A4PEP Education Community forum offers the Colorado education community a place where productive education policy can be envisioned. Our responsibility is to foster good education policy discussion for the A4PEP Education Community members to join with other members to discuss education policy and other related topics.

Our vision is for the A4PEP Education Community forum to become the premier network for educators, administrators, elected and appointed officials, community and business members, parents and youth to connect and share ideas for improving Colorado education policies.

If you ever wish to give us feedback on the A4PEP Education Community, visit the Contact Us subpage under the About Us page.

Terms and Conditions

Effective: March 30, 2020

Thank you for being part of our community. To ensure the best possible experience for all members, we have established some basic guidelines for participation.

By joining and using this forum, you agree that you have read and will follow these rules and guidelines. You also agree to reserve discussions, shared files and content to that best suited to the medium. This is a great medium with which to solicit the advice of your peers, benefit from their experience, and participate in an ongoing conversation. Questions should be directed to our Forum Support via the [Contact Us](#) link on this site.

Please take a moment to acquaint yourself with these important guidelines. In order to preserve an environment that encourages both civil and fruitful dialogue, we reserve the right to suspend or terminate membership in this community for anyone who violates these rules.

We reserve the right to modify these Terms whenever necessary. If we make changes, we will post the updated Terms online and update the Effective Date above. We may also notify you either by (1) sending an email to the address associated with your Account or (2) by otherwise providing notice through our online member forum. Your continued access or use of A4PEP Education Community on or after the Effective Date of the revised Terms, shall be deemed an acceptance of the modification(s). If you do not agree to the revised Terms, you must stop accessing A4PEP Education Community Forum.

The Rules

- Respect others. Focus on the content of posts and not on the people making them, in order to provide a safe space for others to share their ideas. Remember, this platform is a forum to consider and debate Colorado education policy viewpoints in an orderly, respectful and fair manner. We encourage engagement and friendly discourse but do not condone disrespectful or seemingly offensive language and/or images. Please extend the benefit of the doubt to newer guests and members; there's no such thing as a stupid question.
- Respect the purpose of the community, which is to foster dialogue and the exchange of ideas. Use the community to share successes, challenges, constructive feedback, questions and goals.
- Remember, inappropriate* posts or comments may be moved, edited or deleted by A4PEP Education Community moderators, at our sole discretion. Inappropriate posts can also be flagged by other users at any time and then investigated by A4PEP Education Community moderators. Inappropriate posts can include anything that may be viewed as defamatory, libelous, antagonistic, off topic, or even be considered an invasion of privacy or violation of the rights of another user, person or party.
- Do not use the community to advertise employment positions or solicit business for a product or service that you provide. If your experience with a third-party product or service may benefit the discussion or community, please share your experience with the group in a respectful way. Be cautious to remember that information posted on your profile, in the discussion groups and in the libraries is available for all A4PEP Education Community Members to see, and comments are subject to defamation and antitrust laws.
- All defamatory, abusive, profane, threatening, offensive, illegal comments or materials that do not align with the A4PEP Education Community Mission and Vision are strictly prohibited. Do not post anything that you would not want the world to see or that you would not want anyone to know came from you.
- A4PEP prohibits any form of harassment, sexual or otherwise. This includes speech or behavior that is not welcome or that is determined to be a personal attack, whether it is based on ethnicity, gender, religion, age, body size, disability, veteran status, marital status, sexual orientation, gender identity, or any other reason. It includes stalking and unwelcome attention**. Report harassment [here](#).***
- Do not wrongfully represent yourself; for example, by claiming certain affiliations, qualifications or degrees that you have not obtained. If you are found to be wrongfully representing yourself, you will be warned or potentially banned from the A4PEP Education Community forum. Do not impersonate, speak for, or claim to represent another user, person, or party. In other words, do not post on the behalf of someone else.
- Respect intellectual property. Post content that you have personally created or have permission to use and have properly attributed to the content creator.
- Remember, if your personal email is published in your profile or signature on A4PEP Education Community Forum, you may receive emails from others in the forum who view it.
- When posting items in our collaborative environment, please indicate if the item is not available for reuse. It's also advisable to contact the owner of any material if you would like to reuse it.
- Post your message or documents only to the most appropriate communities. This helps ensure all messages receive the best response by eliminating "noise."
- Do not disrupt healthy, productive discussion. This means do: stay on topic, state your question or statement once and then move on. This means do not: repeat your question or statement in a combative manner, post comments unrelated to the topic or interrupt the discussion's flow.

- Please note, there may be monitoring or moderation that happens behind the scenes on the A4PEP Education Community forum. A4PEP Staff may reach out to a member one-on-one through private messaging or place the member on moderation if an issue is brought to staff's attention. Report issues [here](#).
- - *Inappropriate: can include anything that may be viewed as defamatory, libelous, antagonistic, off topic, or even be considered an invasion of privacy or violation of the rights of another user, person or party.
 - **Unwelcome attention: any communication that continues after the recipient has asked you to stop.
 - ***Harassment: conduct which annoys, threatens, intimidates, alarms, or puts a person in fear of their safety.

Discussion Group Etiquette

- State concisely and clearly the topic of your comments in the subject line. This allows members to respond more appropriately to your posting and makes it easier for members to search the archives by subject. If your post does not have a concise or clear subject, you may be advised by an A4PEP Education Community moderator to update the subject before it can be posted. Do not include another member's name in your subject line.
- Send messages such as "thanks for the information" or "me, too" to individuals, not to the entire list. Do this by using the "Reply Privately" link in every message. To access it, click on the downward arrow next to the "REPLY" button and a drop-down menu will appear.
- Refrain from sending administrative messages, such as "remove me from the list," to the group. Instead, use the web interface to change your settings or to remove yourself from a list. If you are changing email addresses, you do not need to remove yourself from the list and rejoin under your new email address. Simply change your settings. For tips on how to change your settings, visit our [FAQ](#) or [Contact Us](#).
- We encourage members to utilize the "Recommend" button as this is a collective way for members to endorse a post to others.

The Legal Stuff

This site is provided as a service for the members of Advocates for Public Education Policy Community. Advocates for Public Education Policy is not responsible for the opinions and information posted on this site by others. We disclaim all warranties with regard to information posted on this site, whether posted by Advocates for Public Education Policy or any third party; this disclaimer includes all implied warranties of merchant ability and fitness. In no event shall Advocates for Public Education Policy be liable for any special, indirect, or consequential damages or any damages whatsoever resulting from loss of use, data, or profits, arising out of or in connection with the use or performance of any information posted on this site.

Do not post any defamatory, abusive, profane, threatening, offensive, or illegal materials. Do not

post any information or other material protected by copyright without the permission of the copyright owner. By posting material, the posting party warrants and represents that he or she owns the copyright with respect to such material or has received permission from the copyright owner. In addition, the posting party grants Advocates for Public Education Policy and users of this site the nonexclusive right and license to display, copy, publish, distribute, transmit, print and use such information or other material.

Messages should not be posted if they encourage or facilitate members to arrive at any agreement that either expressly or impliedly leads to price fixing, a boycott of another's business, or other conduct intended to illegally restrict free trade. Messages that encourage or facilitate an agreement about the following subjects are inappropriate: prices, discounts, or terms or conditions of sale; salaries; profits, profit margins, or cost data; market shares, sales territories, or markets; allocation of customers or territories; or selection, rejection, or termination of customers or suppliers.

Advocates for Public Education Policy is not responsible for inappropriate postings and does not on its own undertake editorial control of postings. However, in the event that any inappropriate posting is brought to the attention of Advocates for Public Education Policy we will take all appropriate action.

Advocates for Public Education Policy reserves the right to terminate access to any user who does not abide by these guidelines.

Privacy Policy

Please visit the A4PEP.org Privacy Policy [here](#).

Any personal information you provide to us including and similar to your name, address, telephone number and e-mail address will not be released, sold, or rented to any entities or individuals outside of our organization except as noted below.

With Whom Do We Share the Personal Information We Collect Through This Site:

Our Service Providers

We may share your personal information with companies (including our affiliates) that perform services on our behalf, for example, companies that help process credit card payments. Our service providers are required by contract to protect the confidentiality of the personal information we share with them and to use it only to provide specific services on our behalf.

Business Transfers

Your personal information may be transferred to another entity (either an affiliated entity or an unrelated third party) in connection with a merger, reorganization, dissolution or similar corporate event. If such a transfer were ever to occur, the acquiring entity's use of your personal information will still be subject to this Privacy Policy.

Government and Legal Disclosures

We may disclose the personal information we collect through this Site, when we, in good faith, believe disclosure is appropriate to comply with the law (or a court order or subpoena); to prevent or investigate a possible crime, such as fraud or identity theft; to enforce our Terms and Conditions or other agreements that govern your use of this Site; or to protect the rights, property or safety of our company, our users, or others.

External Sites

We are not responsible for the content of external internet sites. You are advised to read the privacy policy of external sites before disclosing any personal information.

Cookies

A "cookie" is a small data text file that is placed in your browser and allows us to recognize you each time you visit this site (personalization, etc). Cookies themselves do not contain any personal information, and we do not use cookies to collect personal information. Cookies may also be used by 3rd party content providers such as news-feeds.

Remember The Risks Whenever You Use The Internet

While we do our best to protect your personal information, we cannot guarantee the security of any information that you transmit to us and you are solely responsible for maintaining the secrecy of any passwords or other account information. In addition other Internet sites or services that may be accessible through our site have separate data and privacy practices independent of us, and therefore we disclaim any responsibility or liability for their policies or actions. Please contact those vendors and others directly if you have any questions about their privacy policies. For any other information please contact us using the [Contact Us](#) page.